COREY W. PENNINGTON

Strategic Executive & Trusted Advisor | Government Relations • Operational Excellence • Public-Private Partnerships

Deputy Director of Management Planning, Ohio Industrial Commission | 22+ Years of Public Service

PROFESSIONAL SUMMARY

Corey W. Pennington is a seasoned public safety executive and strategic government leader with more than 22 years of experience bridging complex public policy with practical business solutions.

As Deputy Director of Management Planning at the Ohio Industrial Commission, he leads statewide performance metrics, audit compliance, and operational efficiency initiatives that deliver measurable results for employers, workers, and taxpayers. Previously with the Ohio State Highway Patrol, Pennington directed multimillion-dollar operations, secured significant federal funding through legislative partnerships, and modernized critical systems using predictive analytics and real-time intelligence.

Founding Member of RF Events. Native Ohioan with deep rural roots and extensive bipartisan relationships. Known for calm, decisive judgment and the ability to connect dots across government, industry, and community to develop effective, lasting solutions. Trusted by leaders for integrity, discretion, and results.

CORE COMPETENCIES

- Workplace Safety & Risk Management
- Performance Metrics & Data-Driven Decision Making
- Regulatory Compliance & Workers' Compensation
- Government Relations & Legislative Advocacy
- Operational Modernization & Technology Integration
- Crisis Leadership & Stakeholder Engagement

EXPERIENCE HIGHLIGHTS

Deputy Director of Management Planning
2026–Present

Ohio Industrial Commission

Oversees statewide production metrics, audit compliance, data integrity, and operational efficiency programs strengthening Ohio's workers' compensation system for employers and workers.

Operations Project Manager & Leadership Roles
2003–2026

Ohio State Highway Patrol

Directed multimillion-dollar infrastructure and technology portfolios, secured significant federal funding, and modernized legacy systems with predictive analytics and real-time intelligence.

Silent Owner
Ongoing

Chillicothe Sauce Company

Strategic ownership and advisory role in a local Ohio small business.

Lifelong Rural Ohio Business & Community Advocate
Lifelong

Ohio

Deep roots in rural Ohio communities, championing local business growth and civic engagement.

EDUCATION

Bachelor of Specialized Studies
2006

Ohio University